

THE BOARD OF EDUCATION OF SALT LAKE CITY SCHOOL DISTRICT

Board Meeting Minutes

October 1, 2024

The Board of Education of Salt Lake City School District met in a public board meeting and closed session at 4:30 p.m. on Tuesday, October 1, 2024, in the Board Room of the Administration Building at 100 South 406 East, Suite 1014, Salt Lake City, Utah 84111.

ROLL CALL

Members Present: President Nate Salazar, Vice President Bryce Williams (remote), Jenny Sika, Ashley Anderson, Mohamed Baayd, Bryan Jensen (remote), Kristi Swett, and Student Board Member Hilina Teklemedhin

Also Present: Elizabeth Grant, Superintendent; Alan Kearsley, Business Administrator; Isaac Astill, Executive Director of Auxiliary Services; Yándary Chatwin, Executive Director of Communications and Community Relations; Logan Hall, Executive Director of Human Resource Services; Leeson Taylor, Executive Director of School Leadership and Performance; Tiffany Hall, Executive Director of Teaching and Learning; Kristina Kindl, General Counsel; Sam Quantz, Chief Information Officer; Christy Hart, Director of Finance; Liz Baldwin, Administrative Assistant to the Business Administrator; and others.

In accordance with the agenda prepared for the board meeting on October 1, 2024, five motions were made. Items are reported as listed on the agenda and not necessarily in the order they were considered.

1. BOARD MEETING OPENS FOR CLOSED SESSION:

The meeting was called to order by President Salazar, who presided.

At 4:30 p.m. the motion was made:

*(1) That the board meet in closed session for a discussion of the character, professional competence, or physical or mental health of an individual and pending or reasonably imminent litigation. The motion was approved unanimously.

** (Anderson and Swett)

Present for the closed session were President Salazar, Vice President Williams, Jenny Sika, Ashley Anderson, Mohamed Baayd, Bryan Jensen, Kristi Swett, Superintendent Grant, Business Administrator Kearsley, Kristina Kindl, and the board's legal counsel Joan Andrews.

2. PUBLIC MEETING CONVENES:

A. OPENING ITEMS

1. Welcome

President Salazar welcomed everyone to the meeting.

He recognized Adrienne Lobato representing the Salt Lake Association of School Administrators (“SLASA”), Mike Harmon representing the Salt Lake Education Association (“SLEA”), Chris Krogh representing the Salt Lake Transportation Association, Elia Ocampo representing the Buildings and Grounds Association, and Tonya Slaughter representing Child Nutrition.

VOTE RECORD	AYE	ABSTAIN	NAY	ABSENT
WILLIAMS	1,2,3,4,5			
SIKA	1,2,3,4,5			
ANDERSON	1,3,4,5	2		
SALAZAR	1,2,3,4,5			
BAAVD	1,2,3,4,5			
JENSEN	1,2,3,4,5			
SWETT	1,2,3,4,5			
A Absent	Ab Abstain	F Failed		
N "No" Vote	NA No Action	T Tabled		
W Withdrawn	*Unanimous Approval			
**Members Making Motion				

2. Pledge of Allegiance

Ava Hart, student, led the Pledge of Allegiance to the Flag.

3. Recognition

There were no recognitions.

A. CONSENT AGENDA:

^{Ab}(2) A motion was made that the board approve the 12 items on the Consent Agenda as listed below. The motion was approved 6 to 1 with Board Member Anderson abstaining.

** (Swett and Baayd)

1. Purchases/Accounting Reports
 - a. Reading truck Equipment LLC.
 - b. McKinstry Essention LLC.
 - c. Purchase Under 50K Change Orders and POs-FY24 (Excel)
2. Budget Report
3. Payment Voucher Report
4. School Financial Reports
5. Administrative Stipend Report
6. Board Meeting Minutes-September 3, 2024
7. Board Meeting Minutes-September 17, 2024
8. Human Resource Services Report
9. Updated Board Handbook
10. LEA Specific License Request 2024-25

B. REQUEST TO SPEAK:

1. Amanda Longwell spoke about the Human Resource Services Report

A written public comment was submitted to the Board and has been added to the Official Minutes.

D. PUBLIC HEARING:

Business Administrator Kearsley read arguments for and against the bond ballot proposition. Copies of these arguments have been added to the Official Minutes.

1. Russel Askren spoke against the bond resolution.
2. Lauren Barlow spoke about the possibility of a west side high school if the bond passes.
3. Amanda Longwell spoke in favor of the bond resolution.
4. Alex Teeples spoke against the bond resolution.
5. Nellie Uluave spoke against the bond resolution.

E. REPORTS AGENDA:

1. Board Goals: Information Gathering Timeline

Superintendent Grant said the requested information about board goals will be provided at the next board meeting as part of the Study Session.

F. DISCUSSION AGENDA:

1. Campus Safety Coordinator Additional FTE Request

Logan Hall, Director of Human Resource Services, and Business Administrator Kearsley asked the board to consider additional Campus Safety Coordinator FTE. Mr. Kearsley said these positions would be funded with ongoing property growth resources. They concluded by answering questions from the board.

*(3) A motion was made to move Campus Safety Coordinator Additional FTE Request to the Action Agenda. The motion was approved unanimously.

** (Swett and Anderson)

2. Superintendent and Business Administrator Evaluation Tool

President Salazar asked board members to focus on developing a superintendent evaluation tool during this board meeting. He said feedback received from board members will be useful in helping create a rubric for grading each area of the evaluation tool. Board member Jensen shared an example of the evaluation tool provided by the Utah School Board Association ("USBA"). Board members spoke about using the example as a starting point for creating the board's superintendent evaluation tool.

G. ACTION AGENDA:

1. Items moved from the Discussion Agenda

Campus Safety Coordinator Additional FTE Request

Prior to the motion board members discussed a timeline to evaluate the addition of the positions and the nature of the evaluation process.

*(4) A motion was made to approve the Campus Safety Coordinator Additional FTE Request for one academic year with a discussion during the budget cycle evaluating the effectiveness of the positions and determining to use property tax growth ongoing to continue those roles. The motion was approved unanimously.

** (Anderson and Swett)

H. SUPERINTENDENT REPORT:

Superintendent Grant asked the board to consider adding an item to the consent agenda at the October 15, 2024, Board meeting and discussed two possible fixes to transportation staff hiring difficulties. She discussed her experience at the Unified Sports Soccer tournament hosted by Highland High School (“HHS”) and thanked HHS for creating a space for students to come and be a part of a socially inclusive event. She also thanked teachers, parents, and volunteers who helped with the event.

I. BOARD MEMBER REPORTS (if needed):

Board Member Baayd attended East High School’s girls’ soccer senior night and congratulated them for a great year. He reminded the community to keep the school properties clean so they reflect positively on the community.

Board Member Anderson said the Board Finance Subcommittee has not met since last board meeting so there is not an update.

Board Member Jensen reported on his committee assignments including the Board Policy Subcommittee and School Choice Subcommittee. He also provided upcoming USBA meetings dates for board members to possibly add to their calendar and attend. He reminded board members to complete their Master Board certification.

Board Member Swett expressed the importance of attending provided professional development. She said she has attended multiple community meetings where she has had the opportunity to answer questions about the bond resolution.

President Salazar said he has had the opportunity to interact with several community councils and the information discussed during these meetings has been helpful, and has allowed him to share factual information about the bond resolution.

At 8:50 p.m. the motion was made:

*(5) That the Board meet in closed session to discuss the character, professional competence, or physical or mental health of an individual and pending or reasonably imminent litigation and that the Board adjourns immediately following the closed session. The motion was approved unanimously.

**(Anderson and Swett)

Present for the closed session were President Salazar, Vice President Williams, Ashley Anderson, Bryan Jensen, Kristi Swett, Superintendent Grant, Business Administrator Kearsley, and the board's legal counsel Joan Andrews.

4. ADJOURNMENT:

The meeting was adjourned by President Salazar at 9:34 p.m.

LB

Alan Kearsley
Business Administrator

**Salt Lake City School District
Addition to the Minutes of the Board Meeting 10/1/2024**

*The Official Minutes of the board meeting held on October 1, 2024, will be posted upon approval by the Board of Education.

OFFICIAL EXHIBITS OF BOARD MEETING

Official exhibits provided to the board and made available to the public as part of the meeting agenda can be found [here](#).

ADDITION TO THE MINUTES

The Board of Education of Salt Lake City School District acts by a vote of a majority of the board members in an open and public meeting. Statements by individual board members, in or out of board meetings, written, oral, or in social media, do not necessarily represent the views of the majority of the board or any other board member. Nevertheless, out of respect to the elected office that each board member holds and consistent with state law and board policy, the board allows its members to attach to board meeting minutes any other information that any member requests. When the board votes to approve minutes, that vote signifies that the minutes are a correct record of what occurred and what was asked to be included in the minutes. It does not signify any individual board member's agreement with the substance of the content.

The following information was distributed in the public meeting of the board and has been included in the minutes at the request of the board member(s):

Written request to speak.

[Agenda Item 2C](#)

Arguments in favor and opposing the bond ballot proposition.

[Agenda Item 2D](#)