

Board Policy S-8: Mandatory ~~Child Abuse~~ Reporting of Child Abuse and Child Endangerment Situations and Mandatory Training



REFERENCES

- [S-8: Administrative Procedures, Mandatory ~~Child Abuse~~ Reporting of Child Abuse and Child Endangerment Situations and Mandatory Training](#)
[Utah Code Ann. §53E-6-701, Mandatory reporting of physical or sexual abuse of students](#)
[Utah Code Ann. §53G-9-207, Child Sexual Abuse Prevention](#)
[Utah Code Ann. §80-2-601 et seq., Child Abuse or Neglect Reports](#)
[Utah Code Ann. §78A-6-101.5, Juvenile Court Act, Definitions](#)
[Utah Admin. Code R277-401, Child Abuse-Neglect Reporting by Education Personnel](#)

THE POLICY

The Salt Lake City School District Board of Education places the highest emphasis on the safety and well-being of its students, and on immediately reporting any suspected case of child abuse or neglect, or child endangerment situations such as an attempted/actual kidnapping or abduction. The dramatic and pervasive negative consequences that such events or actions child abuse and neglect can have on a student underscores the need for all employees to comply with their legal obligation to report. To protect our students, especially from abuse, ~~or~~ neglect, or harm, every district employee must comply with the provisions of this policy and state law.

Any employee who has a reasonable suspicion or knowledge of child abuse or neglect must immediately make a report to the nearest peace officer, law enforcement agency, or Division of Child and Family Services. This reporting requirement applies to all employees and protects any child participating in a program, activity, or service occurring on district property, or at a district-sponsored activity occurring off-site, regardless of who has supervisory responsibility for the child.

Furthermore, situations in which a student reports that someone attempted to kidnap or abduct them should immediately be reported to law enforcement, the school administrator, parent, and superintendent in that order. In these situations, immediate reporting to law enforcement (within five minutes of hearing the student's report) is critical as a delay can impede a police investigation and jeopardize other children.

In accordance with state law, the district will also provide training on the issues of human trafficking, commercial sexual exploitation, and child sexual abuse to all school personnel and parents/guardians of elementary school students.

The purpose of this policy is to safeguard the well-being of children within our district, and to provide a clear path of response for employees in the event of suspected or reported child abuse, ~~or~~ neglect, or endangerment.

The district has set forth its specific processes for implementing this board policy through the accompanying [administrative procedures](#).

No district employee or student shall be subjected to discrimination in employment or any district program or activity on the basis of age, color, disability, gender, gender identity, genetic information, national origin, pregnancy, race, religion, sex, sexual orientation, or veteran status. The district is committed to providing equal access and equal opportunity in its programs, services and employment including its policies, complaint processes, program accessibility, district facility use, accommodations and other Equal Employment Opportunity matters. The district also provides equal access to district facilities for all youth groups listed in Title 36 of the United State Codes, including scouting groups. The following person has been designated to handle inquiries and complaints regarding unlawful discrimination, harassment, and retaliation: Tina Hatch, Compliance and Investigations/Title IX Coordinator, 440 East 100 South, Salt Lake City, Utah 84111, (801) 578-8388. You may also contact the Office for Civil Rights, Denver, CO, (303) 844-5695.

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